GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Higher Education Department - Universities - Providing weightage to the services of contractual faculty of public universities in Andhra Pradesh under the administrative control of Higher Education Department in the ensuing direct recruitment of Assistant Professors cadre as a one-time measure – Orders – Issued.

HIGHER EDUCATION (UE) DEPARTMENT

G.O.Rt.No.115 **Dated:25-08-2023**

Read the following:-

1. The University Grants Commission (Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and other Measures for the Maintenance of Standards in Higher Education) Regulations, 2018 issued by UGC vide Notification No. F.1-2/2017(EC/PS) Dt.18.07.2018
2. G.O.Ms.No.14, Higher Education (UE) Dept., dt: 13.02.2019
3. G.O.Ms.No.20, Higher Education (UE) Dept., dt: 28.06.2023
4. Orders of Hon'ble High Court in W.A. No.214 of 2021 & batch dt.11.07.2023
5. The Chairman, AP State Council of Higher Education, Mangalagiri Lr.No. APSCHE/Chairman/Weightage/Contract Faculty/ 2023 dt.25.07.2023.

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ORDER:-

In the reference 3rd read above, the Government have issued Supplementary Rules/Guidelines in furtherance of UGC Regulations 2018 and as per para 16(2) of GO.Ms.No.14, Higher Education (UE) Dept., dt:13.02.2019 to bring more transparency to the selection process of academic staff in universities.

2. Further, fresh notifications to be issued shortly for recruitment of teachers in universities as per the orders of the High Court dt.11-07-2023 in WA 214 of 2021 and batch in the reference 4th read above. It is noticed that UGC/AICTE regulations provide guidelines for the qualifications and selection criteria for faculty appointments. In order to select meritorious candidates, in an objective manner, in the matter of recruitment for filling up of entry level vacancies of Assistant Professors in the universities under the administrative control of Higher Education Department, the Government have decided to provide the weightage to contract faculty, as a one-time measure, which is applicable only for the ensuing direct recruitment of Assistant Professors cadre and shall not be considered for any other cadres and subsequent/future recruitments, by providing uniform 10% weightage for the contractual teachers working in universities.

3. Therefore, the Government, after careful consideration of the matter, hereby permit the Universities under the administrative control of Higher Education Department to provide weightage to the services of contractual faculty of public universities in

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Andhra Pradesh for the ensuing direct recruitment of Assistant Professors cadre as a one-time measure, subject to the following conditions:

a. With the approval of the Executive Councils of the universities, weightage to the services of contractual faculty be given in the direct recruitment of Assistant Professors. Such weightage to the services of contractual faculty is applicable only for the ensuing direct recruitment of the Assistant Professors cadre and shall not be considered for any other cadres or subsequent/future recruitments;

b. The contractual faculty must have successfully cleared the screening test conducted by the Andhra Pradesh Public Service Commission against the notifications issued by the respective universities for the direct recruitment process of Assistant Professors as per GO.Ms.No.20, HE(UE) Dept., dt: 28.06.2023 and should be in the list of candidates shortlisted for interviews on his own merit. No weightage for the services of the contractual faculty will be given prior to the interview stage.

c. The weightage shall apply to the contractual faculty with the designations of Assistant Professor (Contract / Adhoc), Academic Consultants presently serving in any of the public universities in Andhra Pradesh on the date of notification for the recruitment. However, the weightage will not apply to Guest faculty and part-time faculty.

d. The contract faculty must have served continuously without any unusual break in their tenure, with exceptions for standard breaks as per university norms (maximum 2 months in an academic year) and duly sanctioned maternity leave (maximum 2 times during the entire tenure, not exceeding 6 months each). In case of a break in contract, even after considering all these exemptions, the number of years of service for the weightage will be counted afresh from zero, starting from the restart of the contract date subject to fulfilling the other said conditions;

e. A full year of contractual service for faculty may be calculated, including the standard break as per the respective university norms (maximum 2 months in an academic year). In case of incomplete years, the fractional score shall be calculated for each full month of service only; the consideration of contractual service is only for the purpose of calculating weightage score in the selection interview for the post of Assistant professor in direct recruitment. The contractual service will not be considered for any other purpose except for the above stated purpose.

f. The contractual faculty who appear for the Interview will be assessed for 100 marks in Category – 1 & Category – 2 as per G.O.Ms.No.20, Higher Education (UE) Department, Dt:28.06.2023 on par with any other candidate. In case of

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Contractual faculty, a weightage marks of one (1) for each eligible year of contractual service not exceeding ten (10) will be added to the marks obtained in Category I & Category – 2 to arrive at the total interview marks. However, the total Interview marks after adding weightage marks shall not exceed 100.

4. The Registrars of all the Universities under the administrative control of the Higher Education Department are requested to take further necessary action accordingly in the matter.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

J. SYAMALA RAO
PRINCIPAL SECRETARY TO GOVERNMENT

To
All the Vice Chancellors of Universities
under the administrative control of Higher Education Department
The Commissioner of Collegiate Education, A.P., Mangalagiri
The Commissioner of Technical Education, A.P., Mangalagiri
The Secretary, MHRD, Government of India, New Delhi,
The Secretary, University Grants Commission, New Delhi
The Secretary, A.P. State Council of Higher Education, Mangalagiri
Copy to: -
The Secretary, A.P. Public Service Commission, Vijayawada
All Officers & sections in Higher Education Department
The General Administration (Ser.B) Department
The Law Department
The P.S. to Secretary to Chief Minister
The OSD to Minister (Education)
The P.S. to Principal Secretary to Govt., Higher Education Department
SF/SCs.

//FORWARDED :: BY ORDER//

SECTION OFFICER